



**WOODBIDGE TOWN COUNCIL
EQUAL OPPORTUNITIES MONITORING FORM**

Name

Job Title

Woodbridge Town Council is an Equal Opportunities employer and as part of our equal opportunities policy we are committed to personnel policies which do not discriminate on the grounds of ethnicity, race (travellers and white minority groups are included within these definitions), gender, marital status, sexual orientation, disability, age and region.

As part of this commitment, we monitor all job applications to ensure that we attracting and selecting applicants from all sections of the community. It is for this reason that we would like you to complete this form. The information collected will help us to evaluate our effectiveness as an equal opportunities employer and will only be used for that purpose. This form will be detached and kept separately from your job application and will be anonymous. The recruitment panel will not see it at any stage during the short listing or interviewing process and the form is NOT part of the selection process. If you feel that you want to fill in the questions on sexuality, age or disability, please do, but you do not have to. Please tick, as appropriate and as far as you are willing.

We examine applicants regardless of your ethnic or racial origin.

How would you describe your racial origin?

- | | | | | | | | | | | |
|---------------|--------------------------|-------------------------|--------------------------|-----------------------|--------------------------|-----------------|--------------------------|---------------|--------------------------|--------------------------|
| White British | <input type="checkbox"/> | White Irish | <input type="checkbox"/> | *White Other | <input type="checkbox"/> | Black Caribbean | <input type="checkbox"/> | Black African | <input type="checkbox"/> | |
| *Black Other | <input type="checkbox"/> | Chinese | <input type="checkbox"/> | Indian | <input type="checkbox"/> | Pakistani | <input type="checkbox"/> | Bangladeshi | <input type="checkbox"/> | |
| *Asian Other | <input type="checkbox"/> | White & Black Caribbean | <input type="checkbox"/> | White & Black African | <input type="checkbox"/> | White & Asian | <input type="checkbox"/> | *Mixed Other | <input type="checkbox"/> | |
| | | | | | | | | | Rather not say | <input type="checkbox"/> |

*Any other – please specify

We are not required by legislation (Employment Equality (Religion or Belief) Regulations) to collect data on our employees' religions. However, as an organisation committed to equality and diversity we wish to take seriously our employees' held beliefs and are committed to ensuring where practicable that work does not conflict with practising that belief.

Please state your religion or belief

Are there any special requirements that you need in order to practice your religion or belief?

Your gender or sexuality will not influence our attitude towards your application.

My gender is:

- | | | | | | | | |
|------|--------------------------|--------|--------------------------|-------------|--------------------------|----------------|--------------------------|
| Male | <input type="checkbox"/> | Female | <input type="checkbox"/> | Transgender | <input type="checkbox"/> | Rather Not Say | <input type="checkbox"/> |
|------|--------------------------|--------|--------------------------|-------------|--------------------------|----------------|--------------------------|

My sexual orientation:

- | | | | | | | | | | |
|--------------|--------------------------|---------|--------------------------|---------|--------------------------|-----------|--------------------------|----------------|--------------------------|
| Heterosexual | <input type="checkbox"/> | Gay Man | <input type="checkbox"/> | Lesbian | <input type="checkbox"/> | Bi-sexual | <input type="checkbox"/> | Rather Not Say | <input type="checkbox"/> |
|--------------|--------------------------|---------|--------------------------|---------|--------------------------|-----------|--------------------------|----------------|--------------------------|

My status is:

- | | | | | | | | | | |
|--------|--------------------------|---------------------|--------------------------|----------|--------------------------|---------|--------------------------|-----------|--------------------------|
| Single | <input type="checkbox"/> | Married | <input type="checkbox"/> | Divorced | <input type="checkbox"/> | Widowed | <input type="checkbox"/> | Separated | <input type="checkbox"/> |
| | | Living with partner | | | | | | | |

My age is:

- | | | | | | | | | | |
|-------|--------------------------|---------|--------------------------|----------------|--------------------------|-------|--------------------------|-------|--------------------------|
| 16-20 | <input type="checkbox"/> | 21-30 | <input type="checkbox"/> | 31-40 | <input type="checkbox"/> | 41-50 | <input type="checkbox"/> | 51-60 | <input type="checkbox"/> |
| 61-64 | <input type="checkbox"/> | 65 over | <input type="checkbox"/> | Rather not say | <input type="checkbox"/> | | | | |

How did you hear of this vacancy?

Newspaper/ Publication If so, please specify

Job Centre Agency Internet Which Internet Site?

Other Please Specify